Monitoring summary report for YiFuLong Outdoor Vietnam CO.,LTD
MONITORING ID: 26-0437454

amfori
Trade with purpose

Monitored Party **YiFuLong Outdoor Vietnam CO.,LTD**	amfori ID **704-001474-000**	Address **B11, B12, B13, B14 Lot, Road no#1, Viet Huong 2 IP, Tay Nam Ward, Ho Chi Minh City, Ho Chi Minh (Sai Gon), Vietnam**
Monitoring Activity **amfori Social Audit - Manufacturing**	Monitoring Type **Full Monitoring**	Monitoring Partner **Intertek**
Monitoring Start Date **03/11/2026**	Closing Meeting Finished Date **03/11/2026**	Submission Date **12/11/2026**
Expiration Date **12/11/2027**	Announcement Type **Semi Announced**	
Site **BRANCH OF YIFULONG OUTDOOR VIETNAM CO., LTD**	Site amfori ID **704-001474-002**	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	**B**	
PA 2: Workers Involvement and Protection	**A**	
PA 3: The Rights of Freedom of Association and Collective Bargaining	**A**	
PA 4: No Discrimination, Violence or Harassment	**A**	
PA 5: Fair Remuneration	**A**	
PA 6: Decent Working Hours	**D**	

PA 7: Occupational Health and Safety	**A**	
PA 8: No Child Labour	**A**	
PA 9: Special Protection for Young Workers	**A**	
PA 10: No Precarious Employment	**A**	
PA 11: No Bonded, Forced Labour or Human Trafficking	**A**	
PA 12: Protection of the Environment	**A**	
PA 13: Ethical Business Behaviour	**A**	

GENERAL DESCRIPTION

Name of lead auditor: Hien Tran CSCA 32400602
Name of team auditor (if applicable): Ngoc Phuong Nguyen CSCA 21700483; An Tran ASCA 32200278
Name of observers, translators, trainees, advisors/consultants (if applicable): Nil
Monitoring partner name: Intertek Vietnam

Audit schedule details:
The audit was allocated 3.0 man-days, including 0.5 man-days for report writing. Three auditors visited the facility on 03 November 2026 (time-in: 08:15, time-out: 17:20), providing sufficient man-day allocation as required by the BSCI audit procedure.

Announcement Type: Semi-announced audit.
Monitoring Type: Full Monitoring

Business partner information: Branch of YiFuLong Outdoor Vietnam Co., Ltd located at Lot B11, B12, B13, B14, Road No. 1, Viet Huong 2 Industrial Park, Tay Nam Ward, Ho Chi Minh City, Vietnam. The facility has operated since June 10, 2024, under business license No. 3702947862-001 as a manufacturer of Waterproof bags in PVC & nylon materials. The main production processes are listed as follows: Material, Cutting, Sewing, Pressing, Finishing, and Packaging.

Audited location information: The total rented land area is 6,678 square meters; the facility has 2 main buildings used for office, production workshop, and warehouse.
- Building 1: 5,760 sqm, occupied for production and warehouse.
- Building 2: 918 sqm with 02 floors, occupied for office.
Besides that, there are some supporting facilities, such as an eating area, parking area, chemical room, and security guard room. Dormitory, transportation, and childcare facilities were not applicable.
Remark: The facility has shared compound with the landlord, Tong Yu Textile Vietnam Company. Two facilities were separated by fence, and had different gates. They had their own Business Licenses. Auditors could access the other facility with a quick tour. There was no any risk about health and safety in the other facilities. There was no sharing related to employees or products between the audited facility and the other factory. The audited facility had employees' private uniforms with the "Sealock" logo.

Operating shifts and hours:
In general, all employees work 6 days a week, from Monday to Saturday, with Sunday as the rest day. All employees worked in 01 shift from 07:30 to 16:30 (meal break from 11:30 to 12:30). Security guards from service provider work in 3 shifts: Shift 1 from 06:00 to 14:00 with a 30-minute break; Shift 2 from 14:00 to 22:00 with a 30-minute break; and Shift 3 from 22:00 to 06:00 of the next day with a 45-minute break. The facility provides two 5-minute short breaks for all employees during each shift. Toilet and drinking water breaks are also provided and are separate from the lunch and short breaks.

Time recording system: A fingerprint system is used to monitor working hours.
Payroll and time records are reviewed from October 2025 to September 2026. Three months are selected as follows:
• 1st current month (September 2026) with 20 samples – standard weekly working hours (48) + maximum weekly overtime hours (16.5). The maximum weekly working hours are 64.5 hours.
• 2nd sampled month (April 2026) with 20 samples – standard weekly working hours (48) + maximum weekly overtime hours (22.5). The maximum weekly working hours are 70.5 hours.
• 3rd sampled month (December 2025) with 20 samples – standard weekly working hours (48) + maximum weekly overtime hours (7.5). The maximum weekly working hours are 55.5 hours.
Specifically, the audit randomly sampled payroll and time records for 20 employees in September 2026 (current month), 20 employees in April 2026 (random month), and 20 employees in December 2025 (random month). The maximum overtime hours per month and per day are 51 hours and 3.5 hours, respectively. The maximum number of consecutive working days is 13 days.

Salary payment details:

Wages of employees are calculated based on a monthly rate. Salary is paid on the 10th of the following month for the pay period from the 1st to the end of the month. All employees are paid through bank transfer. Payslips are provided to employees for their retention. Employees are provided with social, health, and unemployment insurance in full compliance with legal requirements through October 2026 (payment received on 30 October 2026). No illegal wage deductions are found or reported. The legal minimum wage was VND 5,310,000 per month, while the minimum wage applied by the facility was VND 5,854,275 per month. The highest and average monthly net wages paid after statutory tax and insurance deductions are estimated at approximately VND 11,050,000 and VND 8,560,000, respectively. All payments regarding working hours, including overtime hours, annual leave, sick leave, and statutory leave, are compensated in accordance with local laws and regulations.

Worker number information:
A total of 231 employees (153 females and 78 males) work at the facility, including 214 production employees and 17 non-production employees. The youngest worker at the facility is 18 years old. There are 03 pregnant workers in the facility.

Good practices: The main auditee exceeds expectations with respect to this principle because the facility provides various allowances for employees, such as: Attendance allowance: VND 1,000,000/month, Transportation allowance: VND 500,000/month, and Housing allowance: VND 400,000 per month.

Worker organization details: The Trade Union of Branch of YiFuLong Outdoor Vietnam Co., Ltd is established with 5 executive members. The trade union was re-elected at the factory on January 30, 2026, with Ms. Vo Cam Tu as the Trade Union Chairwoman. The facility's current valid CBA was established on September 12, 2024. The Speak for Change (S4C) program is implemented at the factory, and S4C posters are posted in workplace areas. During the audit, the auditor communicates, explains, and shares information regarding S4C, as well as distributes flyers for workers' reference.

Circumstances: There were no special circumstances during the audit.

Summary of findings:
PA1: 1.1 and 1.5
PA2: 2.2
PA5: 5.4
PA6: 6.2 and 6.4
PA7: 7.1, 7.6, 7.9, 7.17 and 7.22

Living wage calculation: #LIVINGWAGE - The basic living wage is calculated based on the GLWC website. All input data are estimated based on authorized data sources for Region I. The Living Wage is estimated following the methodology below: (1) Estimating the cost of a basic but decent living standard for a reference-sized family, (2) Going from the cost of a basic but decent life to a net living wage, (3) Going from net living wage to gross living wage, (4) Determining prevailing wages and whether workers are paid a living wage.

Remarks:
1. Group interviews are conducted with 2 groups (1st group: 5 females and 2nd group: 5 males)
2. The documents below are not uploaded to the system as they are not applicable: Agency labor contract, Government waivers, and Inconsistencies between time and production records.
3. All workers at this facility are at least 18 years old when hired; therefore, no young worker or child labor records are applicable.
4. The annual turnover rate is provided as 5%.
5. 7.23 and 7.24 – Not applicable: The facility does not provide transportation or dormitory facilities to employees.
6. The number of employees present on the audit date is 222 out of 231 employees; 9 security/production employees are on maternity leave and annual leave.

SITE DETAILS

Site
BRANCH OF YIFULONG OUTDOOR VIETNAM CO., LTD

Site amfori ID
704-001474-002

GICS Classification

Sector
Consumer Discretionary

Industry Group
Consumer Durables & Apparel

Industry
Textiles, Apparel & Luxury Goods

Sub Industry
Apparel, Accessories & Luxury Goods

amfori Process Classifications

Sewing / Stitching

GS1 Classifications

N.A.

NACE Classification

N.A.

Water Stress Situation

This site is not located in a water stressed region

METRICS

Key Metrics

Total workforce	**222**	**Workers**
Legal minimum wage in local currency	**5,310,000**	**Monthly**
Lowest wage paid for regular work at the site	**5,874,275**	**Monthly**
Calculated living wage in local currency	**9,294,701**	**Monthly**
Total sample	**20**	**Workers**

Other Metrics

Male workers	**76**	**Workers**
Female workers	**148**	**Workers**
Non-binary workers	**0**	**Workers**
Permanent workers - Male	**78**	**Workers**
Permanent workers - Female	**153**	**Workers**
Permanent workers - Non-binary	**0**	**Workers**
Temporary workers - Male	**0**	**Workers**
Temporary workers - Female	**0**	**Workers**
Temporary workers - Non-binary	**0**	**Workers**
Seasonal workers - Male	**0**	**Workers**
Seasonal workers - Female	**0**	**Workers**
Seasonal workers - Non-binary	**0**	**Workers**
Management - Male	**1**	**Workers**
Management - Female	**1**	**Workers**
Management - Non-binary	**0**	**Workers**
Apprentices - Male	**0**	**Workers**
Apprentices - Female	**0**	**Workers**
Apprentices - Non-binary	**0**	**Workers**
Workers on probation - Male	**16**	**Workers**
Workers on probation - Female	**16**	**Workers**
Workers on probation - Non-binary	**0**	**Workers**
Workers with night shift - Male	**6**	**Workers**
Workers with night shift - Female	**0**	**Workers**
Workers with night shift - Non-binary	**0**	**Workers**
Workers with disabilities - Male	**0**	**Workers**
Workers with disabilities - Female	**0**	**Workers**
Workers with disabilities - Non-binary	**0**	**Workers**
Domestic migrant workers - Male	**0**	**Workers**
Domestic migrant workers - Female	**0**	**Workers**
Domestic migrant workers - Non-binary	**0**	**Workers**
Foreign migrant workers - Male	**0**	**Workers**

Foreign migrant workers - Female	**0**	**Workers**
Foreign migrant workers - Non-binary	**0**	**Workers**
Workers hired directly - Male	**72**	**Workers**
Workers hired directly - Female	**153**	**Workers**
Workers hired directly - Non-binary	**0**	**Workers**
Workers hired indirectly - Male	**6**	**Workers**
Workers hired indirectly - Female	**0**	**Workers**
Workers hired indirectly - Non-binary	**0**	**Workers**
Unionised workers - Male	**78**	**Workers**
Unionised workers - Female	**153**	**Workers**
Unionised workers - Non-binary	**0**	**Workers**
Workers under CBA - Male	**78**	**Workers**
Workers under CBA - Female	**153**	**Workers**
Workers under CBA - Non-binary	**0**	**Workers**
Pregnant workers	**3**	**Workers**
Workers on parental leave - Male	**0**	**Workers**
Workers on parental leave - Female	**0**	**Workers**
Workers on parental leave - Non-binary	**0**	**Workers**
Minimum wage agreed on CBA in local currency	**5,854,275**	**Monthly**
Sample - Male	**8**	**Workers**
Sample - Female	**12**	**Workers**
Sample - Non-binary	**0**	**Workers**

FINDINGS

PA1: Social Management System

Site: BRANCH OF YIFULONG OUTDOOR VIETNAM CO., LTD | Site amfori ID: 704-001474-002

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
It is against the amfori BSCI Code of Conduct requirement on Social Management System, “For producers that will be monitored, internal management systems are particularly encouraged as an effective way to embed the amfori BSCI Code of Conduct in their business practices. Based on document review, management interview, and facility tour, the facility management system in term of social compliance has been established in place; however, it has not implemented adequately to meet the contents of the BSCI COC. Please refer to the findings in the performance areas.	Dựa vào xem xét hồ sơ và kiểm tra nơi sản xuất, ghi nhận rằng hệ thống quản lý trách nhiệm xã hội của công ty đã được thiết lập để thực thi các yêu cầu chương trình BSCI nhưng chưa thực hiện chưa đầy đủ. Vui lòng xem các điểm chưa phù hợp các phần sau.

Question: 1.5 Is there satisfactory evidence that the auditee monitors how its business partners observe the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
It is against BSCI Social Requirements, the auditee should have evidence that the auditee monitors how its business partners observe the amfori BSCI Code of Conduct. Based on the document review and management confirmation, it was noted that the facility has established and updated selection criteria of business partners' procedures and WIs based on social performance in alignment with the BSCI CoC. The facility sent BSCI COC to 10 main business partners for compliance acknowledgment on variety days in October 2026. However, there was no evidence maintained to show that their business partners were reported to comply with BSCI COC standards (such as auditing social compliance reports, internal social compliance reports, or any regular transparent reporting related to social risks).	Ghi nhận cơ sở đã thiết lập và cập nhật tiêu chí lựa chọn thủ tục và WI của đối tác kinh doanh dựa trên hiệu suất xã hội phù hợp với BSCI COC. Tuy nhiên, không có bằng chứng nào được duy trì để chứng minh rằng các đối tác kinh doanh của họ được báo cáo là tuân thủ các tiêu chuẩn BSCI COC (chẳng hạn như kiểm toán báo cáo tuân thủ xã hội, báo cáo tuân thủ xã hội nội bộ hoặc bất kỳ báo cáo minh bạch thường xuyên nào liên quan đến rủi ro xã hội).

PA 2: Workers Involvement and Protection

Site: BRANCH OF YIFULONG OUTDOOR VIETNAM CO., LTD | Site amfori ID: 704-001474-002

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
It is against amfori BSCI Code of Conduct requirement on Workers Involvement and Protection, “Business enterprises should establish good management practices that involve workers and their representatives in sound information exchange on workplace issues and allow for appropriate measures for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct. Business enterprises should take specific steps to make workers aware of their rights and responsibilities. Based on the document review and management confirmation, it was noted that the facility had established long-term goals and an implementation plan for the period from 2025 to 2028 to protect workers in line with the amfori BSCI Code of Conduct. However, the long-term goals did not clearly identify critical issues or specify the steps needed to achieve the objectives. In addition, the monitoring criteria for evaluating progress toward these goals were not clearly defined. This question was rated as partially compliant because the long-term goals and implementation plan lacked clearly defined action steps and measurable monitoring criteria.	Qua xem xét tài liệu và xác nhận của ban quản lý, ghi nhận nhà máy đã thiết lập các mục tiêu dài hạn và kế hoạch thực hiện cho giai đoạn 2025–2028 nhằm bảo vệ người lao động phù hợp với Bộ Quy tắc Ứng xử amfori BSCI. Tuy nhiên, các mục tiêu dài hạn chưa xác định rõ các vấn đề trọng yếu cũng như các bước thực hiện cụ thể để đạt được mục tiêu. Ngoài ra, các tiêu chí theo dõi và đánh giá tiến độ thực hiện mục tiêu chưa được xác định rõ ràng. Câu hỏi này được đánh giá là tuân thủ một phần do các mục tiêu dài hạn và kế hoạch thực hiện chưa xác định rõ các bước hành động và tiêu chí theo dõi có thể đo lường được.

PA 5: Fair Remuneration

Site: BRANCH OF YIFULONG OUTDOOR VIETNAM CO., LTD | Site amfori ID: 704-001474-002

Question: 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

ENGLISH	LOCAL LANGUAGE
Finding	
It is against amfori BSCI Code of Conduct, PA 5. Fair Remuneration, Q5.4, which requires the auditee to provide sufficient remuneration that allows workers to meet a decent standard of living.	Dựa trên việc xem xét tài liệu và xác nhận của ban quản lý, ghi nhận rằng nhà máy đã thực hiện đánh giá mức lương đủ sống cho người lao động. Tuy nhiên, mức lương thực tế chi trả cho người lao

Finding	
Based on the document review and management confirmation, it was noted that the facility had conducted a living wage assessment. However, the actual wages paid to employees were below the calculated living wage, and no improvement plan had been established to progressively close the living wage gap. Remark: The facility paid all employees at least the applicable regional minimum wage in accordance with local law requirements.	động thấp hơn mức lương đủ sống đã được tính toán và nhà máy chưa xây dựng kế hoạch cải thiện để từng bước thu hẹp khoảng cách này. Ghi chú: Nhà máy đã chi trả cho tất cả người lao động mức lương không thấp hơn mức lương tối thiểu vùng theo quy định pháp luật hiện hành.

PA 6: Decent Working Hours

Site: BRANCH OF YIFULONG OUTDOOR VIETNAM CO., LTD | Site amfori ID: 704-001474-002

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
In accordance with Vietnam Labor Code, No. 45/2019/QH14, Clause 2 of Article 107, a) overtime work must be accepted by the worker, b) the total normal working hours and the overtime hours shall not exceed 12 hours in a day, the total overtime hours shall not exceed 40 hours in a month. Based on document review, worker interview and management confirmation, it was noted that monthly overtime hours exceed local law limit per month as follows: - In September 2026, 6 out of 20 selected employees in production sections worked 44 to 51 overtime hours per month. - In April 2026, 12 out of 20 employees selected in production sections worked 41 to 50 overtime hours per month. Remark: The employees work a maximum of 3.5 overtime hours per day. The violation was found in 02 out of 03 sampled months, and the facility also established a working-hour monitoring program to reduce overtime hours; however, they lacked control. Therefore, the finding was rated as "partial" and the ZT was not triggered.	Ghi nhận nhân viên làm tăng ca vượt giờ tháng so với yêu cầu của luật. Cụ thể: - 9/2026, 6/20 mẫu tăng ca từ 44 đến 52 giờ/tháng. - 4/2026, 12/20 mẫu tăng ca từ 41 đến 50 giờ/tháng.

Question: 6.4 CRUCIAL: Is there satisfactory evidence that the auditee grants workers the right to at least one day off in every seven days?

ENGLISH	LOCAL LANGUAGE
Finding	
In accordance with BSCI PA6, the auditee shall grant workers the right to at least one day off in every seven days. Based on document review, worker interview and management confirmation, it was noted that employees were not provided one day off in every seven days as follows: - In September 2026, 04 out of 20 selected employees at production sections worked consecutively 13 working days in the month. - In April 2026, 05 out of 20 selected employees at production sections worked consecutively for 13 working days in the month. Remark: The violation was found in 02 out of 03 sampled months, and the facility also established a working-hour monitoring program to reduce overtime hours; however, they lacked control. Therefore, the finding was rated as "partial" and the ZT was not triggered.	Ghi nhận nhà máy làm liên tục hơn 06 ngày trong 02/03 tháng lấy mẫu. Cụ thể: - 9/2026, 4/20 mẫu làm 13 ngày liên tục. - 4/2026 , 5/20 mẫu làm 13 ngày liên tục.

PA 7: Occupational Health and Safety

Site: BRANCH OF YIFULONG OUTDOOR VIETNAM CO., LTD | Site amfori ID: 704-001474-002

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH	LOCAL LANGUAGE
Finding	
It is against the amfori BSCI Code of Conduct PA 7: Occupational Health and Safety, Q7.1 requirement on Occupational health and safety regulations applicable, which states: “- Respect the right to healthy working and living conditions of workers and local communities, without prejudice to the specific expectations set out hereunder. Vulnerable persons, such as - but not limited to - young workers, new and expecting mothers and people with disabilities, shall receive special protection, - Comply with national occupational health and safety legislation, or with international standards	Dựa vào việc xem xét hồ sơ và kiểm tra nơi sản xuất, ghi nhận rằng hệ thống an toàn lao động của công ty đã được thiết lập để thực thi các yêu cầu của chương trình BSCI nhưng chưa thực hiện đầy đủ. Vui lòng xem các điểm chưa phù hợp ở các phần sau.

Finding	
where national legislation is weak or poorly enforced," Based on the document review, management interviews, worker interviews and facility tour, the facility's management system for social compliance has been established on PA 7: Occupational Health and Safety; however, it has not been adequately implemented to meet the requirements of the BSCI Code of Conduct and Terms of Implementation. Please refer to the findings in the relevant performance areas.	

Question: 7.6 Is there satisfactory evidence that the auditee enforces the use of PPE to provide protection to workers alongside other controls and safety systems?

ENGLISH	LOCAL LANGUAGE
Finding	
Law No. 84/2015/QH13, Article 23.1: Every employee who does dangerous or harmful work shall be adequately provided with PPE by the employer and is required to use it during the course of work. Article 23.3(c): The employer shall give instructions to employees on using PPE and monitor their use of it. Based on the facility tour, management confirmation, and employee interviews, it was noted that 5% of employees in the sewing, packing, and cutting sections of the production workshop did not wear the provided PPE during working hours.	Dựa trên việc tham quan nhà xưởng, xác nhận của ban quản lý và phỏng vấn công nhân, ghi nhận rằng 5% công nhân tại bộ phận may, đóng gói và cắt trong xưởng sản xuất không sử dụng đồ bảo hộ lao động (PPE) được cấp phát trong giờ làm việc.

Question: 7.9 Is there satisfactory evidence that the auditee makes visible potential hazards to the workers and visitors through signs and warnings?

ENGLISH	LOCAL LANGUAGE
Finding	
Law No. 84/2015/QH13, Article 16.1: The workplace is required to meet requirements on dangerous and harmful factors as prescribed in relevant technical standards. Article 16.4: Dangerous and harmful factors at the workplace must be inspected and assessed so that measures can be taken to eliminate or reduce them.	Dựa trên việc tham quan nhà xưởng, xác nhận của ban quản lý và phỏng vấn công nhân, ghi nhận rằng 1/4 lối đi của công nhân bị ướt nhưng không có biển cảnh báo.

Finding	
Based on the facility tour, management confirmation, and employee interviews, it was noted that 1 out of 4 employee walkways was wet and had no warning sign posted.	

Question: 7.17 Is there satisfactory evidence that the auditee ensures adequate safeguards for any machine part, function, or process which may cause injury to workers?

ENGLISH	LOCAL LANGUAGE
Finding	
Law No. 84/2015/QH13, Article 16.2: Machinery and equipment shall be used, operated and maintained at the workplace in conformity with technical standards and regulations on occupational safety and hygiene. Article 16.5: Machinery and equipment must be periodically inspected and maintained. It is also against the amfori BSCI Code of Conduct, Performance Area 7: Occupational Health and Safety, Q7.17. Based on the facility tour, management confirmation, and employee interviews, it was noted that the needle guards on 5 out of 20 sewing machines in the sewing section were adjusted too high.	Dựa trên việc tham quan nhà xưởng, xác nhận của ban quản lý và phỏng vấn công nhân, ghi nhận rằng cữ bảo vệ kim trên 5/20 máy may tại bộ phận may bị điều chỉnh quá cao.

Question: 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?

ENGLISH	LOCAL LANGUAGE
Finding	
Finding 1/ Local law: Law No. 84/2015/QH13, Article 16.1: There must be enough bathrooms and restrooms suitable for the workplace, as prescribed by the Minister of Health. Article 16.5: Workshops must be periodically inspected and maintained. Based on the facility tour, worker interviews management confirmation, and employee interviews, it was noted that 4 out of 10 observed doors in the female toilet area were broken.	1/ Dựa trên việc tham quan nhà xưởng, xác nhận của ban quản lý và phỏng vấn công nhân, ghi nhận rằng 4/10 cửa được kiểm tra tại khu vực nhà vệ sinh nữ bị hư. 2/ Dựa trên việc tham quan nhà xưởng, xác nhận của ban quản lý và phỏng vấn công nhân, ghi nhận rằng khu vực nhà vệ sinh không có giấy vệ sinh.

Finding	
Finding 2/ Local law: Circular No. 27/2011/TT-BYT (QCVN 01:2011/BYT), 2.1.2: Toilets shall be kept clean and hygienic, with enough water to flush, and used toilet paper shall be properly disposed of. Combined with Law No. 84/2015/QH13, Article 16.1 (restrooms suitable for the workplace). It is also against the amfori BSCI Code of Conduct, Performance Area 7: Occupational Health and Safety, Q7.22. Based on the facility tour, worker interview and management confirmation, and employee interviews, it was noted that there was no toilet paper in the toilet area.	